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Career Recommendation System (2026)

Ms. M. Samyuktha
Asst. Professor
Mahatma Gandhi Institute of Technology
Kokapet(V),Gandipet(M),Hyd-75
Affliated to JNTUH
msamyuktha_cse@mgit.ac.in
Computer Science and Engineering

Dr. B. Madhava Rao
Asst. Professor
Mahatma Gandhi Institute of Technology
Kokapet(V),Gandipet(M),Hyd-75
Affliated to JNTUH
bommineni6170@gmail.com
Computer Science and Engineering

Garisa Yashitha Reddy
Student of Computer Science and Engineering
Mahatma Gandhi Institute of Technology
Hyderabad 500075, India
gyashithareddy_cse2405u4@mgit.ac.in

Golla Sresta Sri
Student of Computer Science and Engineering
Mahatma Gandhi Institute of Technology
Hyderabad 500075, India
gsrestasri_cse2405u5@mgit.ac.in

***Abstract*— The rapid expansion of educational opportunities and the continuous emergence of diverse career options have made it increasingly difficult for students to make informed and confident career decisions. Many students lack proper guidance, structured information, and awareness about suitable career paths that align with their academic performance, skills, and personal interests. This often results in confusion, indecision, and in some cases, dissatisfaction in their professional journey. To address this issue, a Java-based Career Guidance System is proposed, which aims to provide appropriate career recommendations based on user inputs such as CGPA and area of interest. The system is developed using Java Swing to create an interactive and user-friendly graphical interface, while a text file is utilized as a lightweight and efficient database for storing career-related information. The application is packaged as an executable JAR file, allowing users to run it without requiring additional installations or dependencies. The system processes user inputs, applies logical conditions, and retrieves relevant career options, presenting them in a structured and understandable format. The proposed solution is simple, accessible, and efficient, and it eliminates the need for continuous internet connectivity, making it highly practical for a wide range of users. Overall, the system provides a reliable and convenient method for assisting students in career decision-making. In other words, the system simplifies career selection by providing relevant suggestions in an easy and efficient manner, thereby helping students make better and more informed choices.**

Index Terms—Career guidance system , CGPA analysis, decision support system, Java Swing, recommendation system, student career planning .

I. INTRODUCTION

THIS paper presents a Career Guidance System designed to assist students in selecting appropriate career paths based on their academic performance and personal interests. With the rapid expansion of educational opportunities and the availability of numerous career options, students often face confusion while making career decisions. A lack of proper guidance, structured information, and awareness further complicates this process, leading to uncertainty and poor decision-making. To address this issue, the proposed system provides an automated and efficient solution that generates career recommendations using inputs such as CGPA and area of interest. The application is developed using Java Swing to create an interactive graphical user interface, and a text file is used as a lightweight database to store career-related information. The system processes user inputs using logical conditions and retrieves relevant career options, presenting them in a clear and structured format. The application is packaged as a JAR file, enabling users to run it

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without additional installations, thereby ensuring portability and ease of use. This system serves as a guide for students to explore suitable career options based on their academic performance and interests. The recommendations generated by the system may vary depending on the inputs provided by the user, and the results are intended to assist in decision-making rather than provide a final conclusion. The effectiveness of the system depends on the accuracy of the input data and the relevance of the stored career information. The system provides structured career-related information, including: career descriptions; eligibility criteria; required skills; salary details; future scope of careers. The objective of the system is to present career-related information clearly and effectively so that users can understand different career paths and make informed decisions. The system simplifies the process of career selection by organizing relevant information in an accessible manner and providing suitable recommendations based on user inputs. Furthermore, the increasing competition in the job market has made it essential for students to carefully evaluate their career choices at an early stage. Without proper guidance, students may select career paths that do not align with their strengths or interests, which can lead to lack of motivation and reduced performance in the long term. In addition, the availability of vast information on the internet can sometimes create more confusion rather than clarity, as students may find it difficult to filter relevant and accurate information. Therefore, there is a growing need for a system that can provide structured and reliable career guidance.

A. Background and Significance

Fig.1 A Rule-Based Career Guidance Model

In the modern educational landscape, career selection has become a critical aspect of a student's life. The rapid expansion of industries and technological advancements has created numerous career paths, making it challenging for students to evaluate and choose the most appropriate option.Existing guidance systems often focus on either academic performance or generalized recommendations, lacking a balanced approach that considers both performance and personal interest. Additionally, many digital platforms require internet connectivity and complex systems, limiting accessibility for some users.The significance of the proposed system lies in its simplicity and accessibility. By using a rule-based approach and a lightweight architecture, the system ensures that students can access career guidance easily. It bridges the gap between student potential and career opportunities, contributing to better decision-making and improved career satisfaction.

B. Definitions and Scope

- The Career Guidance System is a standalone desktop application designed to assist students in selecting suitable career paths. It operates based on predefined rules that map user inputs, such as CGPA and interest, to relevant career options stored in a text-based database.
- The scope of the system includes:
- Collecting user inputs through a graphical interface
- Processing data using conditional logic
- Retrieving career information from a file
- Displaying career suggestions and detailed descriptions
- The system is intended primarily for students at various educational levels. It does not rely on external databases or internet connectivity, making it simple to deploy and use. While the current system focuses on basic recommendation logic, it provides a foundation for future intelligent systems.

C. Objectives

1. The primary objective of the Career Guidance System is to provide an efficient and user-friendly platform for career recommendation. The specific objectives include:
2. To develop a system that suggests careers based on academic performance and interests
3. To create an intuitive graphical user interface using Java Swing
4. To ensure fast and accurate processing of user inputs
5. To provide detailed information about recommended careers
6. To design a lightweight system that works without internet connectivity

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Fig.2 System Architecture

II.LITERATURE SURVEY

S.NO	Authors	Title of Paper	Journal	Year	Methodology	Key Findings	Merits	Demerits
1	R. Rashmi et al.	Enhanced Career Guidance System	ICITSM	2025	AI + Psychometric Tests	Personality-based career mapping	Better personality analysis	Heavy AI dependency
2	Ajay Kumar et al.	AI-Enhanced Career Guidance System	IJRESM	2025	AI, ML, NLP	Real-time dynamic career suggestions	High personalization	Complex & costly implementation
3	Ankit Sharma et al.	Web-Based Career Guidance Platform	IEEE Conference	2024	Web + AI Integration	Online personalized career portal	Accessible and scalable	Requires constant internet
4	Priya Nair et al.	Smart Career Prediction Model	IJRASET	2023	Decision Tree Algorithm	Career suggestions using interest analysis	Improved prediction accuracy	Limited financial consideration
5	Rahul Mehta et al.	AI Based Career Recommendation System	IJERT	2022	Machine Learning	Predicts careers using academic data	Automated recommendations	Needs large dataset

Table 1 Literature Survey

Career guidance has been an important area of research, with various systems developed to assist students in making informed decisions. Traditional methods primarily involve manual counseling sessions, aptitude tests, and generic career advice. While these methods provide some level of support, they often lack personalization and scalability.With the advancement of technology, several digital career guidance systems have been developed. These systems use web-based platforms, databases, and sometimes machine learning algorithms to provide recommendations. Although these systems offer improved accessibility and scalability, they often require internet connectivity and complex backend infrastructure.Some systems focus on data-driven recommendations using large datasets, while others use rule-based approaches. However, many existing solutions either lack simplicity or are not easily accessible to all users. The proposed system addresses these limitations by providing a lightweight, offline solution using Java Swing and file handling.By eliminating the need for complex databases and internet access, the system ensures ease of use while still providing relevant and accurate career suggestions.

III. METHODOLOGY

The methodology of the proposed system focuses on designing a simple, efficient, and reliable career recommendation mechanism. The system is developed using a structured approach that includes requirement analysis, system design, implementation, and testing.

A. System Design

The system is designed as a desktop application with a graphical user interface. The interface allows users to input their CGPA and select their area of interest from predefined options. The design ensures that the system is easy to use and accessible to users with minimal technical knowledge.The architecture of the system is simple and consists of input, processing, and output modules. The input module collects user data, the processing module applies conditional logic, and the output module displays the results.

B. Tools and Technologies

The system is developed using the following tools and technologies:

- **Java**: Core programming language used for implementing logic
- **Java Swing**: Used for designing the graphical user interface
- **File Handling**: Used to store and retrieve career data
- **JAR Packaging**: Used to create an executable application These technologies ensure that the system is lightweight, efficient, and easy to deploy.

C. Working Process

1. The working process of the system involves several steps:
2. The user enters CGPA and selects an area of interest
3. The system validates the input values
4. The application reads career data from a text file
5. Conditional logic is applied to match user inputs with career criteria
6. Suitable career options are identified
7. Results are displayed in the graphical interface
8. Detailed information about selected careers is shown
9. This process ensures accurate and efficient career recommendations.

IV. IMPLEMENTATION (BALANCED VERSION)

The implementation of the Career Guidance System focuses on integrating the user interface, processing logic, and data storage into a fully functional and efficient desktop application. The system is developed using Java, with Java Swing utilized for creating an interactive and user-friendly graphical interface that allows smooth communication between the user and the system. The application is designed to ensure ease of use, even for users with minimal technical

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knowledge.The implementation follows a modular approach, where each component such as input handling, processing logic, and output display operates independently while maintaining proper coordination with other modules. This structured design improves maintainability, scalability, and reliability of the system. The processing logic is responsible for analyzing user inputs and generating appropriate career suggestions, while the data storage component manages career-related information using file handling techniques.

Fig.3 Initial Interface

A.User Interface Implementation

The user interface is designed using Java Swing to provide a simple and user-friendly experience. It includes input fields for CGPA, dropdown menus for selecting interest, and buttons to trigger actions.Components such as labels, panels, and text areas are used to display career suggestions and detailed information. Event handling is implemented using action listeners, which process user input when a button is clicked. The interface dynamically updates to show results without restarting the application, ensuring smooth interaction.

B. Backend Logic Implementation

The backend logic processes user inputs and generates career recommendations using conditional statements. The system first validates the input values to ensure correctness.After validation, predefined conditions are applied to match CGPA and interest with suitable career options. The logic is structured to ensure efficiency and readability. When a user selects a career, the system retrieves and displays detailed information related to that career.

C. File Handling and Data Management

The system uses a text file as a lightweight database to store career-related data. This includes information such as career name, description, eligibility, skills, and salary.The application reads the file line by line and splits the data into fields for processing. This approach simplifies data management and removes the need for complex database systems. It also allows easy updates by modifying the text file.

D. Career Recommendation and Display Module

The system generates career suggestions based on user input and displays them in a list format. Users can select a career to view detailed information.The details are presented clearly using text areas and labels, including attributes such as description, skills, eligibility, and future scope. This structured display helps users understand each career option effectively.

E. Error Handling and Validation

Input validation ensures that users enter valid data, such as proper CGPA values. If invalid input is detected, the system displays an appropriate error message.Exception handling is implemented using try-catch blocks to manage runtime errors such as file access issues. This prevents system crashes and ensures a smooth user experience.

F. System Execution and Packaging

The application is packaged into an executable JAR file, allowing users to run it directly without installation. This improves portability and ease of use.The system operates offline, making it accessible without internet connectivity. Users can easily download and execute the application on their local systems.

G. Overall System Integration

All modules of the system are integrated to work together efficiently. The flow begins with input collection, followed by processing and result display.The modular design ensures that each component performs its function effectively, resulting in a reliable and user-friendly system.

V. RESULTS AND DISCUSSION

The Career Guidance System was tested under different input conditions to evaluate its performance, accuracy, and usability. The testing involved providing various combinations of CGPA values and interest categories to ensure that the system generates appropriate and relevant career suggestions. Multiple test cases were considered, including boundary values, average inputs, and mismatched inputs, to verify the reliability of the system.

The system consistently processed inputs without errors and produced results within a very short response time. The output was analyzed to check whether the suggested careers matched

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the user's academic performance and selected interest. In addition, the system was tested for invalid inputs to ensure proper error handling and validation.

Fig.4 Final Interface

A. Functional Results

The system successfully accepts user inputs such as CGPA and area of interest through the graphical interface. After processing the inputs, it generates a list of suitable career options based on predefined conditions. The results are displayed instantly, demonstrating the efficiency of the system.

The application also allows users to select a specific career from the list and view detailed information. This includes description, required skills, eligibility criteria, salary details, and future scope. The system ensures that the displayed information is clear and organized, making it easy for users to understand different career options.

B. User Interface Performance

The graphical user interface performs efficiently and provides a smooth user experience. The layout is simple and easy to navigate, allowing users to interact with the system without confusion.

All components such as input fields, buttons, and dropdown menus respond quickly to user actions. The dynamic updating of results without restarting the application enhances usability. Error messages are displayed clearly when invalid inputs are entered, improving user guidance.

C. Accuracy of Results

The accuracy of the system is based on the predefined rules used to match user inputs with career options. During testing, the system consistently produced relevant results for different input combinations.

For example, users with higher CGPA values received career suggestions that require strong academic performance, while users with different interests received career options aligned with their selected domain. This shows that the system effectively maps input data to appropriate outputs.

D. Performance Analysis

The system demonstrates fast response time due to its lightweight design and use of file handling instead of complex databases. Since the application runs locally, it does not depend on internet connectivity, resulting in consistent performance.

Memory usage is minimal, and the system operates efficiently on standard computer systems. The use of simple data structures and conditional logic ensures quick processing of inputs and generation of results.

E. Limitations

Despite its effectiveness, the system has certain limitations. The recommendations are based on predefined rules and do not adapt dynamically to new data. The use of a text file for data storage limits scalability and may not be suitable for handling large datasets.Additionally, the system does not consider advanced factors such as personality traits, real-time market trends, or user feedback, which could improve recommendation accuracy.

F. Discussion

The results indicate that the Career Guidance System achieves its primary objective of providing simple and effective career recommendations. The system is particularly useful for students who need quick guidance without relying on external resources.

The use of Java Swing ensures a user-friendly interface, while file handling simplifies implementation. Compared to more complex systems, this approach offers better accessibility and ease of use, although it sacrifices some level of flexibility and scalability.

Overall, the system provides a strong foundation for career recommendation and can be enhanced in the future by integrating advanced technologies such as machine learning and web-based platforms.

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VI. CONCLUSION AND FUTURE SCOPE

A. Conclusion

The Career Guidance System provides a simple, efficient, and user-friendly solution for helping students select suitable career paths. By using a rule-based approach and a graphical interface, the system reduces confusion and supports informed decision-making.The system eliminates the need for complex infrastructure and internet connectivity, making it accessible and practical. It successfully achieves its objectives and demonstrates the effectiveness of a lightweight career recommendation system.

B. Future Scope

- The system can be further enhanced by incorporating advanced features such as:
- Machine learning algorithms for intelligent recommendations
- Web-based and mobile application versions
- Integration with real-time career data
- Personalized recommendations based on additional parameters
- Expanded career database with more options
- These improvements can make the system more powerful, scalable, and suitable for real-world applications.

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